

# Where to Find What: Website & Office Staff

Gary Cronin

Communications & Strategic Planning Officer

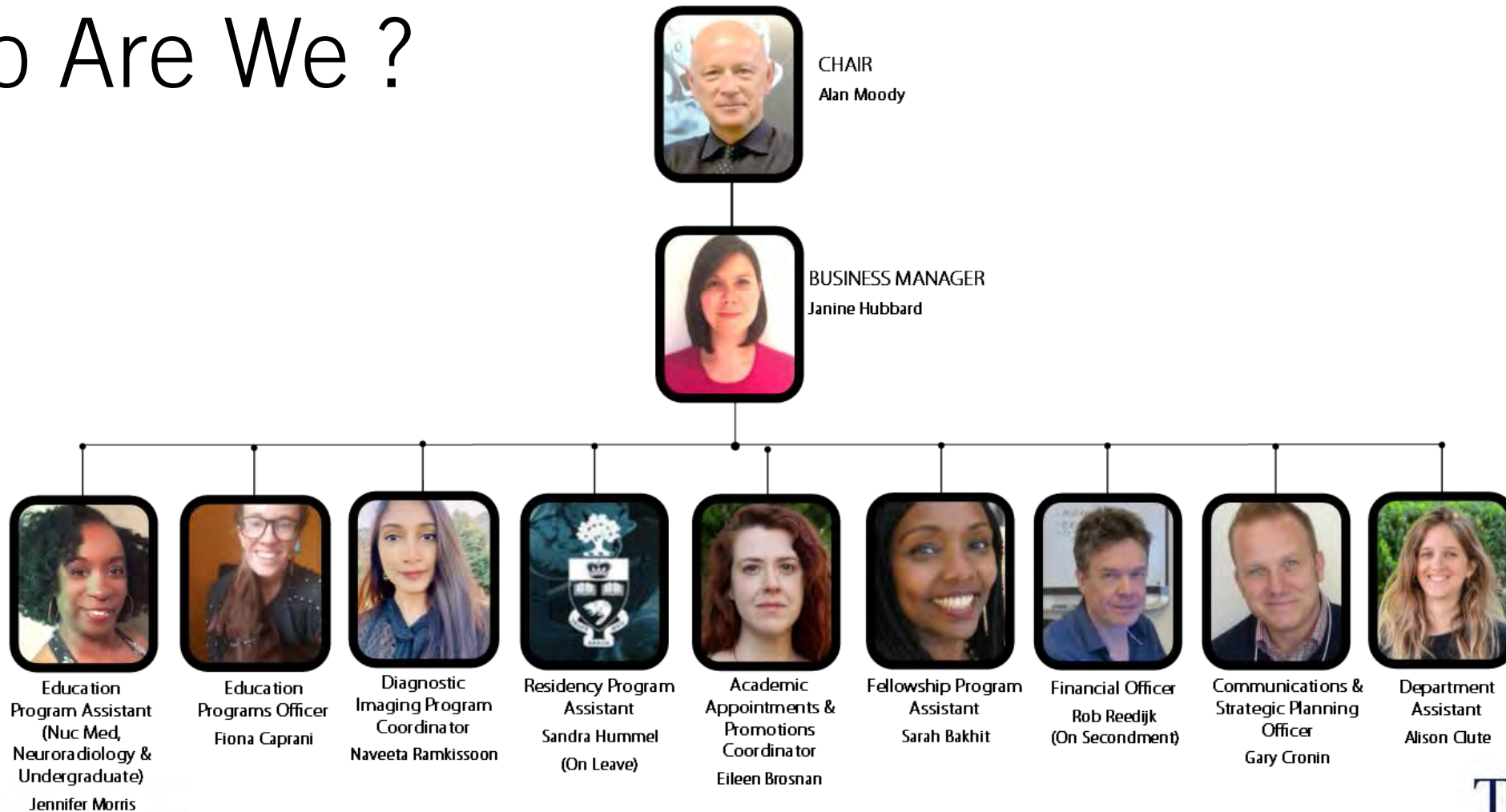
# Welcome

- Physical Office is located at 263 McCaul Street on the 4<sup>th</sup> Floor.
- Physical Office houses The Departmental Chair, Business Manager, Program Directors and 8 administrators
- All admin are currently working from home due to the pandemic



# Medical Imaging Administration Office

## Who Are We ?



# Medical Imaging Administration Office

## Contact Us?

- Department Enquiries – [mi.assistant@utoronto.ca](mailto:mi.assistant@utoronto.ca)
- Meeting Requests for Dr. Moody – [mi.assistant@utoronto.ca](mailto:mi.assistant@utoronto.ca)
- Faculty Appointment Enquiries - [mi.appointments@utoronto.ca](mailto:mi.appointments@utoronto.ca) and [mi.srpromotions@utoronto.ca](mailto:mi.srpromotions@utoronto.ca)
- Communication (News Round Up/Website/Newsletter Content) - [mi.communications@utoronto.ca](mailto:mi.communications@utoronto.ca)
- Finance/Reimbursements/Invoices - [mi.finance@utoronto.ca](mailto:mi.finance@utoronto.ca)
- Education Program Officer – [mi.edprogramofficer@utoronto.ca](mailto:mi.edprogramofficer@utoronto.ca)
- Undergraduate Program Enquiries - [mi.undergrad@utoronto.ca](mailto:mi.undergrad@utoronto.ca)
- Diagnostic Radiology Program Enquires - [radiology.residency@utoronto.ca](mailto:radiology.residency@utoronto.ca)
- Neuroradiology Program Enquiries - [neuroradiology.program@utoronto.ca](mailto:neuroradiology.program@utoronto.ca)
- Nuclear Medicine Program Enquiries - [nucmed.program@utoronto.ca](mailto:nucmed.program@utoronto.ca)
- Fellowship Program Enquiries - [mi.fellowships@utoronto.ca](mailto:mi.fellowships@utoronto.ca);



# Medical Imaging Website

<https://medical-imaging.utoronto.ca/>

## Sections

- About Us
- Education
- Research
- Faculty
- Alumni
- News & Events
- CPD

The screenshot shows the homepage of the Medical Imaging University of Toronto website. At the top is the UofT crest and the text "Medical Imaging UNIVERSITY OF TORONTO". Below this is a navigation bar with links: Home, About Us, Education, Research, Faculty, Alumni, News & Events (highlighted), Contact, and Search. A sub-header "Continuing Professional Development (CPD)" is visible. The main content area features a large banner for "Mi News & Events" on the left and "UofT Medical Imaging Recent Newsletters" on the right. The newsletter section includes a description, links for "Recent Newsletters" and "Archived News", and a pagination bar showing "1 2 3". Below the banner is a section for "This Month's Events" with a link to the "25th Annual Women's Imaging Advances in Gynaecologic Imaging & First Trimester Ultrasound - Virtual Sunday Series". On the left side, there is a "Medical Imaging Jobs at University of Toronto" section with links to "Medical Imaging opportunities at UofT" and "Current Opportunities in Affiliated Hospitals", and two job listings: "Assistant / Associate Professor - Cardiothoracic Imaging (Toronto, ON, CA)" and "Dental Assistant (Toronto, ON, CA)". The center features a "Message from the Chair" section titled "Medical Imaging Centenary Fund Raising Campaign." with a photo of a man and text about AI and machine learning. On the right is a "Twitter feed" section showing tweets from @UofTMedim and @UofT, including a tweet about a mental health challenge.



# Medical Imaging Website

## Sections

- About Us
- Education
- Research
- **Faculty**
- Alumni
- News & Events
- CPD

### Cardiothoracic Imaging Faculty

- Anconina, Reut
- Chacko, Binita
- Chung, Tae Bong
- Deva, Djeven
- Fratesi, Jennifer
- Halankar, Jaydeep
- Hanneman, Kate
- Herman, Stephen
- Houbois, Christian
- Jiménez-Juan, Laura
- Kandel, Sonja
- Karur, Gauri Rani
- Kavanagh, John
- Kha, Lan-Chau
- MacDonald, Cathy
- McInnis, Micheal
- Moody, Alan
- Nguyen, Elsie
- Oikonomou, Anastasia
- Pakkal, Mini
- Patsios, Demetris
- Schmidt, Heidi
- Singh, Navneet
- Torres, Felipe
- Weisbrod, Gordon
- Wintersperger, Bernd
- Yoo, Shi-Joon

### Alan Moody



Dr. Alan Moody  
FRCR FRCP  
Professor

Chair, Department of Medical Imaging  
Sunnybrook Health Sciences Centre  
Dept of Medical Imaging  
2075 Bayview Ave., Toronto, ON M4N 3M5  
**Phone:** 416-978-6801  
**Fax:** 416-978-6915

**Division:** Cardiothoracic Imaging  
**Research Group:** Heart Lung Vessel  
**Hospital:** Sunnybrook Health Sciences Centre

#### Research Paragraph:

Magnetic resonance imaging (MRI) has rapidly established itself as a major imaging technique for the visualization of vascular diseases. In particular, magnetic resonance direct thrombus imaging (MRDTI) provides a closer, more in-depth look into occluded arteries, providing information never seen before, and has the potential of changing the standard of imaging everywhere. This new MRI technique aims at early diagnosis and intervention to prevent strokes and heart attacks by detecting vulnerable plaques in arteries of patients who are asymptomatic.

Dr. Moody and his team are interested in developing and incorporating such imaging techniques in a comprehensive effort to identify and stabilize vulnerable plaques in one integrated procedure. Applications of MRDTI in the coronary, renal arteries and aorta are also underway.

**Primary Research Area:**  
Lung and Vessel

**Committees:**  
Diagnostic Radiology Residency Committee

**Teaching:**  
Undergraduate Education

**PUBMED Link:**  
<http://www.ncbi.nlm.nih.gov/pubmed/12345678>

**Other Profile Links:**  
[Sunnybrook Research Institute](#)  
**Cross Appointments:**  
[Department of Medical Biophysics](#)  
[Institute of Medical Science](#)

- Abu Mughli, Rawan
- Anconina, Reut
- Arenson, Anna Marie
- Atinga, Angela
- Aviv, Richard
- Berger, Ferco
- Betel, Carrie
- Bilbily, Alexander
- Chacko, Binita
- Cheung, Helen
- Christakis, Monique
- Curpen, Belinda
- David, Elizabeth
- Dey, Chris
- Ghandehari, Hournaz
- Glanc, Phyllis
- Hack, Kalesha
- Hamilton, Paul
- Heyn, Chinthaka (Chris)
- Houbois, Christian
- Howard, Peter
- Jong, Roberta
- Kapadia, Anish
- Kha, Lan-Chau
- Lawlor, Raymond
- Lim, Christopher
- Machnowska, Matylda
- Maralani, Pejman
- Martinovic, Elaine
- McGregor, Caitlin
- Merchant, Neesha
- Moody, Alan
- O'Keeffe, Michael
- Oikonomou, Anastasia
- Patel, Chirag
- Probyn, Linda
- Pugash, Robyn
- Qamar, Sadia
- Richmond, Lara
- Robins, Jason



# Faculty Profile

- Name
- Hospital
- Division
- Primary Area of Interest
- Research Paragraph
- Pubmed Link
- Alternative Profile Link
- Require a Photograph

<https://www.surveymonkey.com/r/UTMiNewFacProfile>



## Alan Moody



Dr. Alan Moody

FRCR FRCP

Professor

Chair, Department of Medical Imaging

Sunnybrook Health Sciences Centre

Dept of Medical Imaging

2075 Bayview Ave., Toronto, ON M4N 3M5

**Phone:** 416-978-6801

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Undergraduate Education

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<http://www.ncbi.nlm.nih.gov/pubmed/12345678>

### Other Profile Links:

Sunnybrook Research Institute

### Cross Appointments:

Department of Medical Biophysics

Institute of Medical Science

# The Website

## Areas of Interest:

- CFAR (Continuing Faculty Appointment Review) - <https://medical-imaging.utoronto.ca/CFAR>
- Faculty Profile Page - <https://medical-imaging.utoronto.ca/faculty-directory>
- Education/Programs Section – <https://medical-imaging.utoronto.ca/education>
- Research Section - <https://medical-imaging.utoronto.ca/research>
- Faculty Wellness Resources - [https://medical-imaging.utoronto.ca/Wellness\\_Resources](https://medical-imaging.utoronto.ca/Wellness_Resources)
- Junior Promotions Page - [https://medical-imaging.utoronto.ca/Junior\\_Promotions](https://medical-imaging.utoronto.ca/Junior_Promotions)
- Senior Promotions Page - [https://medical-imaging.utoronto.ca/senior\\_promotions](https://medical-imaging.utoronto.ca/senior_promotions)
- Newsletters - <https://medical-imaging.utoronto.ca/recent-newsletters>

New Website Coming Soon !!!



# Continuing Faculty Appointment Review (CFAR – aka 3 year review)

Alan Moody, Chair Medical Imaging Department



Medical Imaging  
UNIVERSITY OF TORONTO

Temerty  
Medicine

# Appointment

- **licensed** physicians in clinical departments in the Faculty of Medicine are **governed** by the **Policy for Clinical Faculty and these Procedures**
- Must participate in a **conforming academic practice plan** or its equivalent.
- Medical staff who hold appointments on the active staff (or equivalent) of a **fully-affiliated academic** hospital are expected to meet the criteria for a full-time clinical academic appointment. As a corollary, a full-time clinical academic appointment **usually entails work at a site or sites with a formal affiliation agreement with the University**

# Probation and continuing appointment review

- On initial appointment to a full-time clinical academic appointment, a candidate will customarily be offered a **probationary appointment of not less than three years and not more than five years duration**
- **no obligation or expectation of continuation or renewal**
- senior academic recruits (associate professor or professor rank) may receive an immediate continuing appointment from the Dean

# During the probationary period

- May undergo a performance review at the end of the first and/or second year
- **ALL** new full-time clinical academic appointees will require a three- to five-year **performance review** (that requirement should be included in the Offer of Academic Appointment).
- The candidate will be asked to **submit an account of their academic work completed or undertaken since the time of initial appointment.**



# CFAR

- A Chair's advisory committee, consisting of senior members of the University Department, will advise the Department Chair as to **continuation of an appointment** beyond the probationary period.
- The committee shall review the **performance** of the appointee after the end of the third year and not later than the end of the fifth year
- The names of the committee members must be made known to the Department and to the candidate in advance of the performance review.
- The candidate must identify any perceived **conflicts of interest** on the part of any committee member as part of the review process and before the committee's deliberations. The Chair is expected to ask the candidate to identify such conflicts as part of the process of review.

# CFAR

- The committee will involve the **relevant hospital or clinical site Chief** in the review.
- The **Chief will advise the Chief Executive** of the relevant site that a review is pending, and keep the Chief Executive apprised of the progress of the review.
- The committee is expected to **solicit input** from the relevant hospital or clinical site chief in all cases, to **review documentation and letters of reference**



# CFAR

- The performance review shall **answer one question**:
- Given the terms and expectations set out at the time of the probationary appointment, and the academic standards of the Department and Faculty, **does the appointee's performance merit recommendation that the appointee transfer to the system of continuing annual renewal?**
- The **committee will advise the Department Chair** regarding the options to change the appointment to a **continuing annual appointment; extend the probation period; change the academic position description; or terminate the appointment.**



# CFAR

- The Chair must decide which option to recommend, and convey that recommendation in writing to the Dean
- When the Department Chair **decides not to recommend** continuing yearly renewal, the **appointment will terminate** on the pre-determined date of expiry.
- The Dean shall in usual and customary circumstances accept the recommendation of the Chair, but has the discretion not to do so and may review the records of the Chair's advisory committee's deliberations



QUESTIONS?

# Support, Inclusion, Equity, Diversity

Dr. Elsie T. Nguyen MD, FRCPC, FNASCI

Associate Professor of Radiology

Vice Chair on Support, Inclusion, Diversity, Equity,

Cardiothoracic Division, Joint Department of Medical Imaging, University of Toronto

Jan 11<sup>th</sup>, 2022



I have no disclosures.

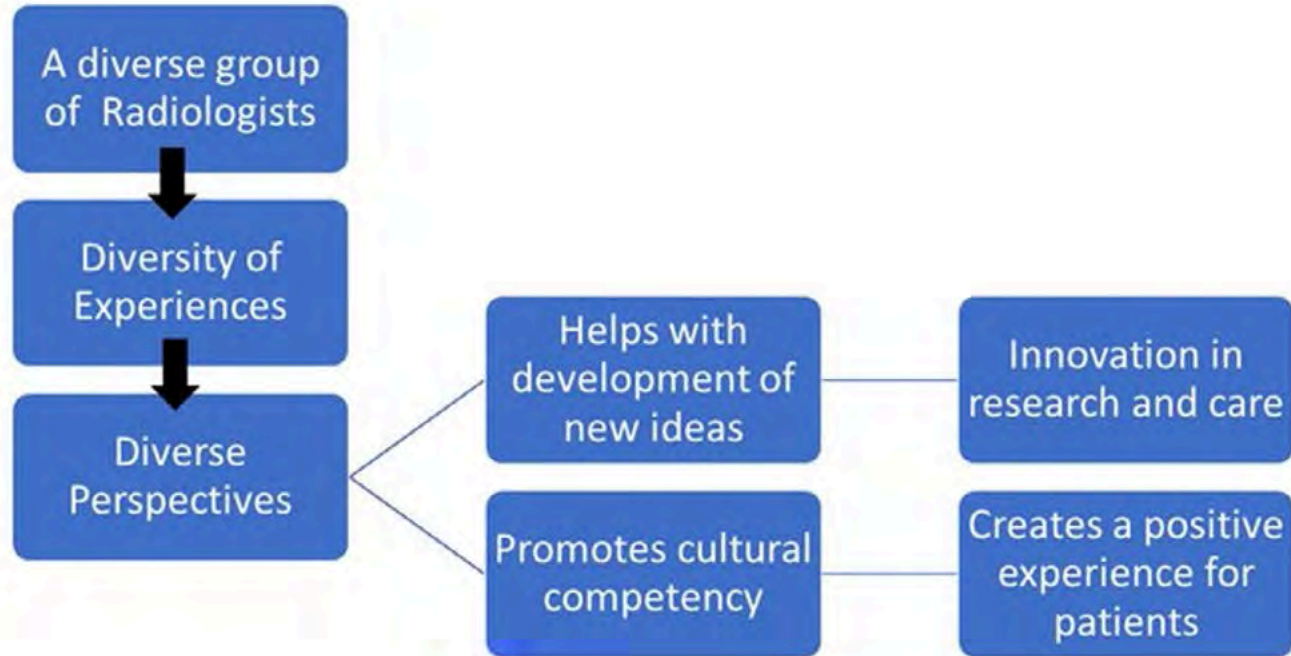
# Why is this important?

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- Health and well-being of our departments depend on it, physician burn out is at all time high
- Excellence and strength through diversity
- Health care workers need to be diverse to better serve our diverse populations
- Inclusion creates sense of belonging and value



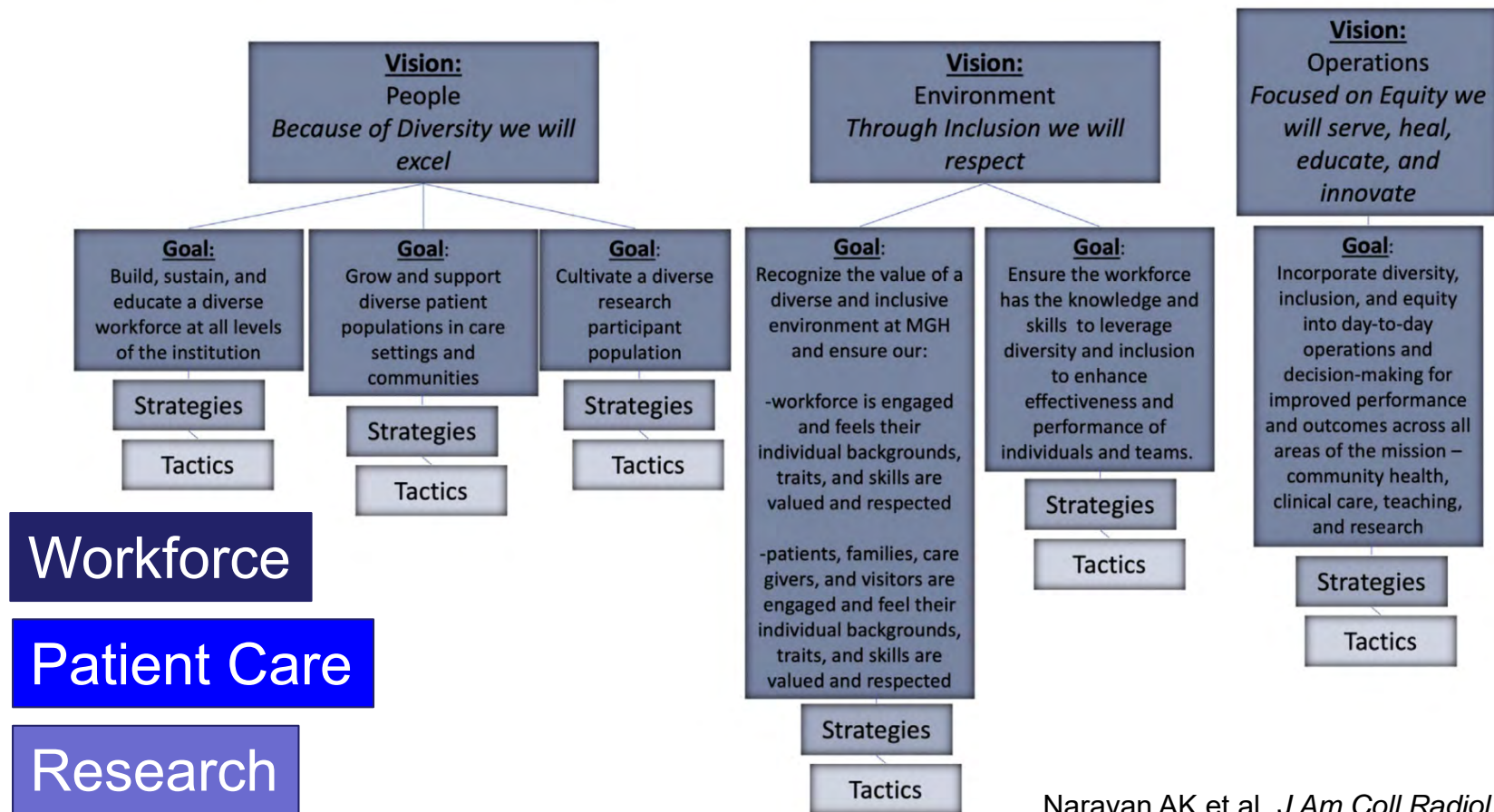
# Why is Diversity Important?



“Diverse organizations have higher profits, reduced employee turnover, higher employee engagement, increased innovation and improved decision making”



Image courtesy  
Dr. Suzanne Watson





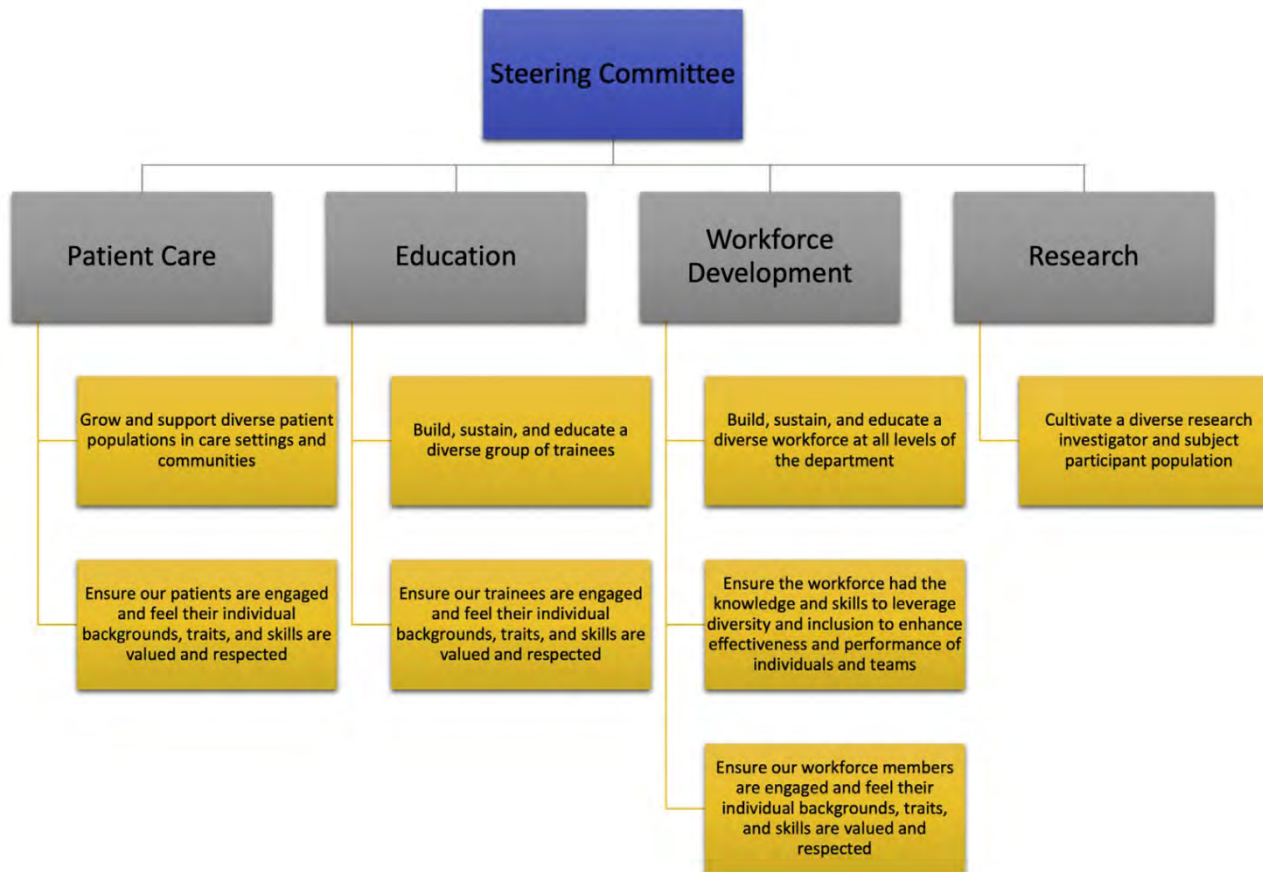
Narayan AK et  
al. J Am Coll  
Radiol 2021



# First Steps

- *Make sure your Institution Has EDI Vision*
- *The People To Get Things Done:* Establish EDI Committee
- *What Needs To Be Done:* Local Data Collection on Diversity and other EDI Issues (gender, race, bias and discrimination); needs survey?
- *Measurable Goals:* Create target EDI goals based on data
- *Networking:* Connect with local institutional resources, beyond







# Potential Challenges to Wellness Promotion

- COVID-19 Fatigue/ Zoom Fatigue
- General Apathy and Disengagement
- Faculty are burned out
- Suffering in Silence
- Confidentiality issues
- Mental Health Taboo/ Doctors cannot show weakness
- Large Size of our Departments- hard to navigate



# Welcome to Research in the Department of Medical Imaging

Birgit Betina Ertl-Wagner, MD, PhD, MHBA, FRCPC  
Vice Chair Research



Temerty  
Medicine

# Research in the Department in Numbers



> 300 FACULTY  
MEMBERS AND  
CLINICAL SCIENTISTS



RANKED 9<sup>TH</sup> IN THE  
WORLD BY US NEWS  
AND WORLD REPORT



3586 PUBLICATIONS  
IN LAST 5 YEARS



59436 CITATIONS IN  
LAST 5 YEARS

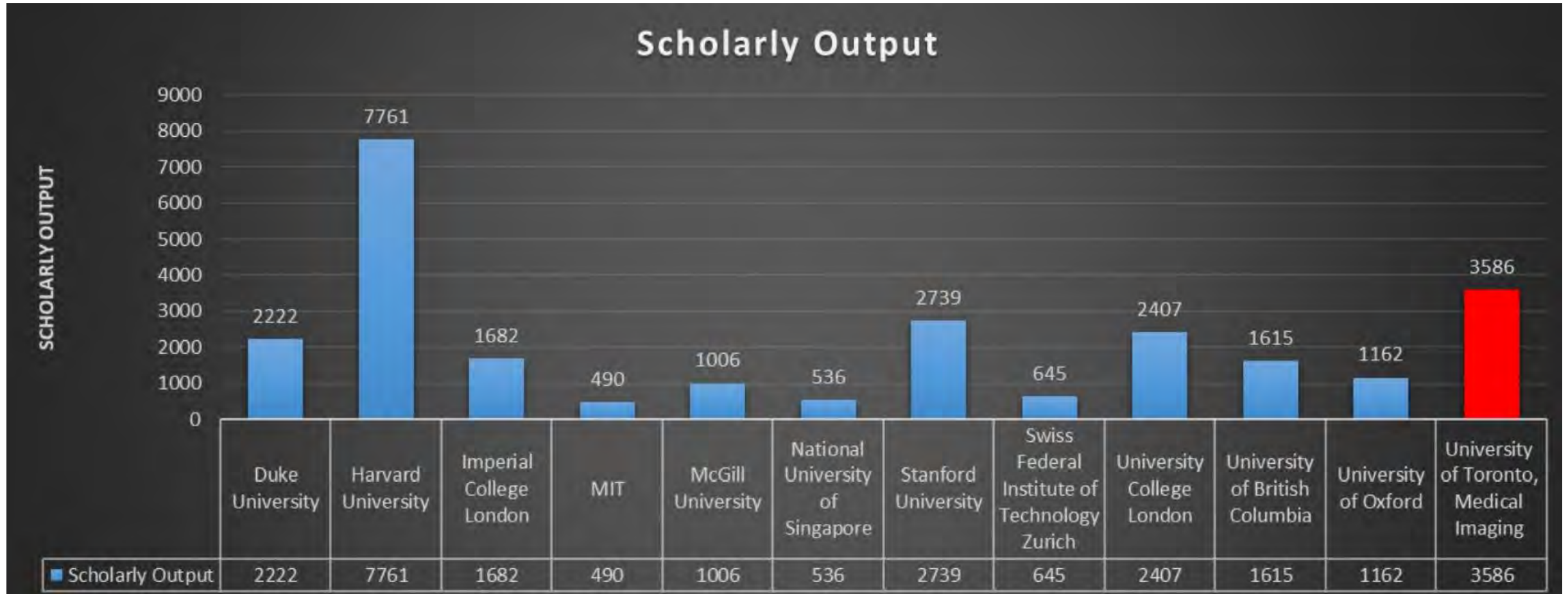


>280 GRANTS IN  
LAST 5 YEARS



72 PATENTS FILED

# Comparison of scholarly output



*Data Courtesy of the Temerty Faculty of Medicine - Office of the Dean, Research and Innovation*

# Research? Why bother?



Without research we  
stop generating new  
knowledge

We need translation  
from research to  
clinical radiology and  
back

We are the best to  
know what questions  
need to be answered  
in Medical Imaging

We need research to  
sustain the future of  
our field

You need research for  
your promotion (even  
if you don't promote  
based on research)

# The Research Committee

Name	Title	Hospital
Dr. Birgit Ertl-Wagner	Chair, Research Committee Vice-Chair, Research Professor	The Hospital for Sick Children
Dr. Alan Moody	Chair, Department of Medical Imaging Professor	Sunnybrook Health Sciences Centre
Dr. Angela Atinga	MSK Assistant Professor	Sunnybrook Health Sciences Centre
Dr. Alexander Bilbily	Nuclear Medicine Lecturer	Sunnybrook Health Sciences Centre
Dr. Andrea Doria	Research Lead Professor	The Hospital for Sick Children
Dr. Vivianne Freitas	Breast Imaging Assistant Professor	JDMI
Dr. Sangeet Ghai	UHN Research Lead Professor	JDMI
Dr. Mary-Louise Greer	Pediatrics Associate Professor	The Hospital for Sick Children
Dr. Kate Hanneman	Cardiothoracic Associate Professor	JDMI
Dr. Chinthanka Heyn	Research Lead Assistant Professor	Sunnybrook Health Sciences Centre
Dr. Pejman Maralani	Neuroradiology Associate Professor	Sunnybrook Health Sciences Centre
Dr. Sebastian Mafeld	Vascular/Interventional Radiology Assistant Professor	JDMI
Dr. Naomi Matsuura	Catapult Associate Professor	University of Toronto
Dr. Chris McIntosh	AI Chair	JDMI
Dr. Farzad Khalvati	AI Chair Associate Professor	The Hospital for Sick Children
Dr. Masoom Haider	Chair in Ai, Imaging Biomarkers and Radiomics Professor	JDMI
Dr. Errol Colak	Chair Ai Assistant Professor	St. Michaels Hospital/Unity Health
Dr. Pascal Tyrrell	MiDATA Associate Professor	University of Toronto
Dr. Blair Warren	Diagnostic Radiology Resident	University of Toronto



# Current Projects of the Research Committee

SWOT analysis

Strategic plan

Research  
mentorship  
program

AI and  
machine  
learning

Cross-site  
collaborations

Central data  
repositories

Central help  
with red tape

Infrastructural  
grants

# Departmental Research Awards and Grants

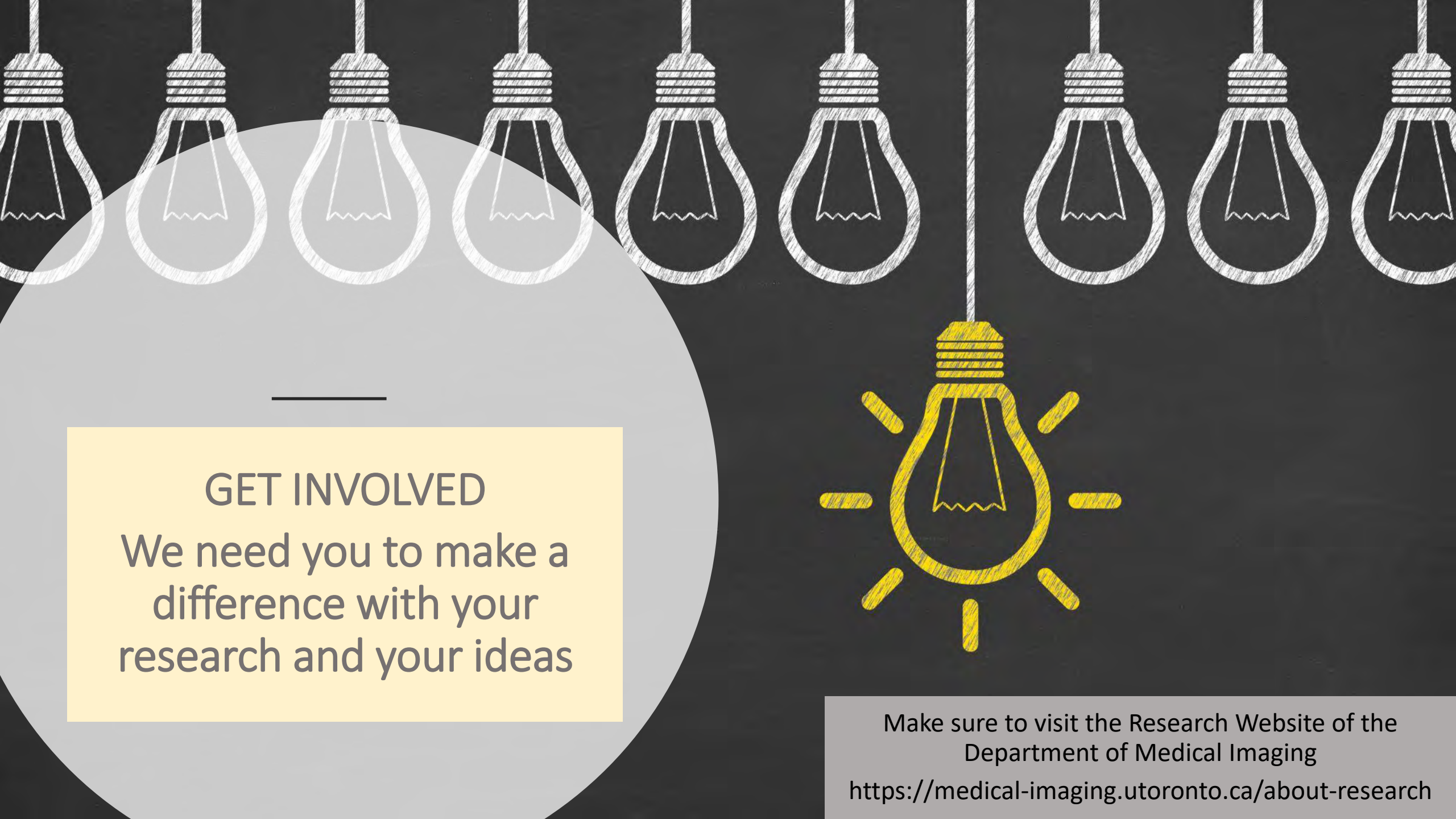
Alumni Research Promotion Award

Mergelas Family Graduate Student Award

Jan and Hildegard Franczyk Award for Artificial Intelligence  
in Medical Imaging

Make sure to check the website and newsletters:

[Departmental Grants and Awards | medical-  
imaging.utoronto.ca](https://www.medical-imaging.utoronto.ca/grants-awards)



## GET INVOLVED

We need you to make a  
difference with your  
research and your ideas

Make sure to visit the Research Website of the  
Department of Medical Imaging  
<https://medical-imaging.utoronto.ca/about-research>

# Pascal Tyrrell PhD

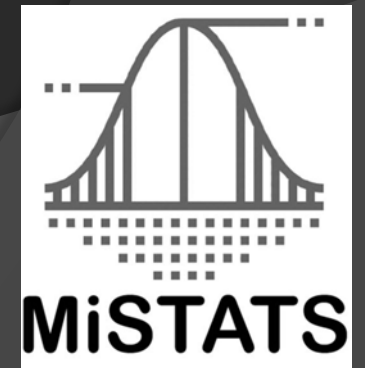
Data Scientist  
University of Toronto



Director – MiDATA Data Science Program  
Department of Medical Imaging

Associate Professor  
Department of Medical Imaging  
Institute of Medical Sciences  
Temerty Faculty of Medicine

Associate Professor  
Department of Statistical Sciences  
Faculty of Arts and Science







What to do with all of MiDATA?

# The Data Science Unit

MiDATA is the data science unit for the Department and aims to provide education and services to empower data in medical imaging research.

The program consists of three aspects: research education and mentorship, research project guidance, knowledge translation.



# How does it work?

- The goal of MiDATA is to facilitate impactful research through the efficient and creative use of a mentored learning environment.



# From Soup to Nuts



We get involved from  
the beginning and  
help you right  
through to the end  
of your project...

# Thanks!

- Questions about program?

[pascal.tyrrell@utoronto.ca](mailto:pascal.tyrrell@utoronto.ca)



# MEDICAL IMAGING UNIVERSITY OF TORONTO

## Mi Education

LINDA PROBYN  
VICE-CHAIR EDUCATION



TEMERTY FACULTY OF MEDICINE  
UNIVERSITY OF TORONTO



# MEDICAL IMAGING UNIVERSITY OF TORONTO

[Home](#) » [Education](#) » Welcome from Vice Chair of Education

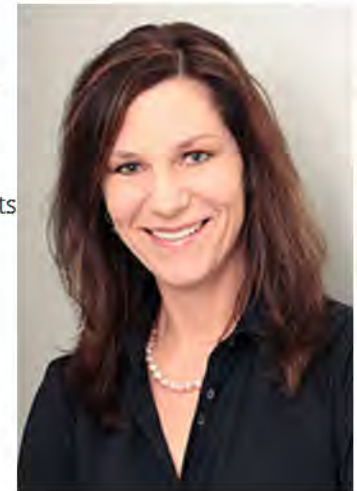
## Welcome from Vice Chair of Education

### Dr. Linda Probyn

The University of Toronto Department of Medical Imaging provides high quality education across a spectrum of programs including: undergraduate, postgraduate, fellowship, continuing education, and faculty development.

The department is committed to maintain high standards of our programs with ongoing curricular developments and innovations in teaching and evaluation in order to align with changes and advances in the specialty and accreditation standards.

The success of our programs is achieved through the commitment and dedication of our many highly skilled teachers. Our faculty and educational programs have gained national and international recognition and we are proud of their accomplishments.



# Programs

- Undergraduate
- Postgraduate
  - Residency
    - Diagnostic Radiology
    - Nuclear Medicine
    - Pediatric Radiology
    - Neuroradiology
    - Interventional Radiology
  - Fellowship



# Mi Education

- Education Executive
  - PD subgroup
- Faculty Development workshops
  - 2/year
  - Courses – Stepping Stones





# Mi Education

- Opportunities
  - AHD
  - OSCE
  - Mock Orals
- Undergraduate
- Rolling out CBD – upcoming faculty development
- Accreditation
- Research



# MEDICAL IMAGING UNIVERSITY OF TORONTO

LINDA PROBYN  
VICE-CHAIR EDUCATION

[linda.probyn@sunnybrook.ca](mailto:linda.probyn@sunnybrook.ca)



January 11, 2022

Presenter

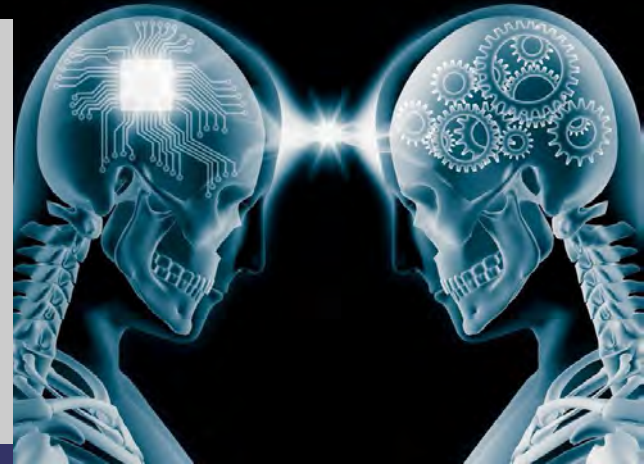
Andrea S. Doria,  
MD, PhD, MSc, MBA

# Medical Imaging

## Clinical Practice Improvement



Medical Imaging  
UNIVERSITY OF TORONTO

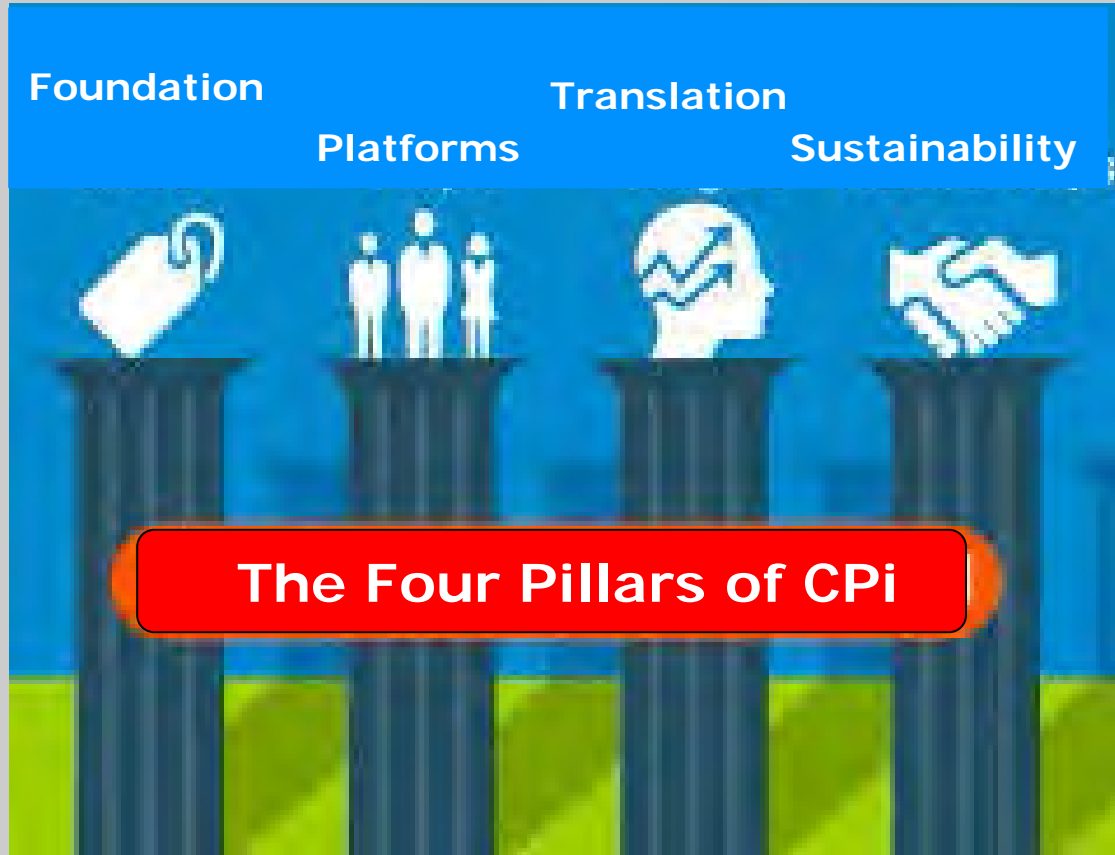


# CPI VISION – STRATEGIC PLANNING

## Long-term Goals

(1) to develop a strong **CPI educational and network program** - gather new knowledge and receive technical support and mentorship = **preparing future leaders of imaging in best clinical practice**

(2) to improve data capture and expand resources to gather and store **AI-ready data** = CPI projects



# Core CPi Committee

N=14

CORE COMMITTEE	N=14			
First Last Name	Hospital	Faculty/Fellow	Career Stage	Sex
Ibrahim Alghamdi	Sickkids	IR Fellow	Trainee	Male
Roshini Kulanthaivelu	Molecular Imaging Fellow	Molecular Imaging Fellow	Trainee	Female
George Chiramel	Sickkids	Junior Faculty	Early career	Male
Alex Bilbily	Sunnybrook	Junior Faculty	Early career	Male
Adam Tunis	NYGH	Junior Faculty	Early career	Male
Amy Lin	St.Mikes	Junior Faculty	Early career	Female
Dimitri Parra	Sickkids	Senior Faculty	Mid career	Male
Hournaz Ghandehari	Sunnybrook	Senior Faculty	Mid career	Female
Helen Branson	Sickkids	Senior Faculty	Mid career	Female
Rachel Fleming	Women's College Hospital	Senior Faculty	Mid career	Female
Mini Pakkal	Toronto General Hospital	Senior Faculty	Senior career	Female
Pascal Tyrrell	Industry	Data Scientist	Senior career	Male
Alan Moody	Sunnybrook	Department Chair	Senior career	Male
Andrea Doria	Sickkids	Department VC (CPI)	Senior career	Female

Missing: Patient Representative

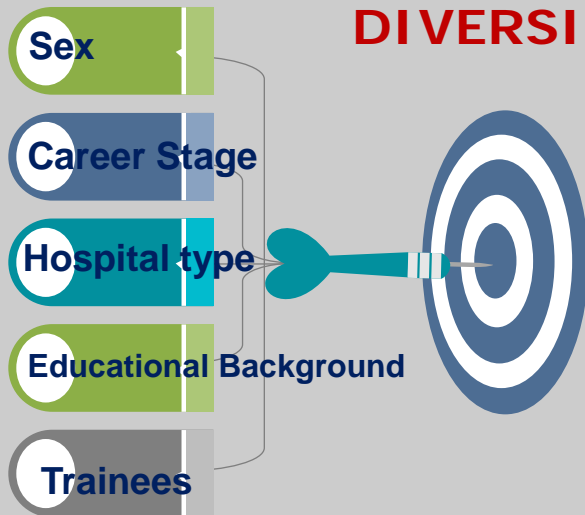
M=7; F=7

<10 years 1<sup>st</sup> appt: N=6  
(43%)

Academic hospitals: N=13  
(93%)

N=13 physicians (radiologists)  
(93%)

N=2 fellows (14%)



**DIVERSITY**

**Targets:**

- Resident
- Early Career Staff
- Community Hospital
- Administrator

- AI / Technology
- Education

# Steering CPi Committee

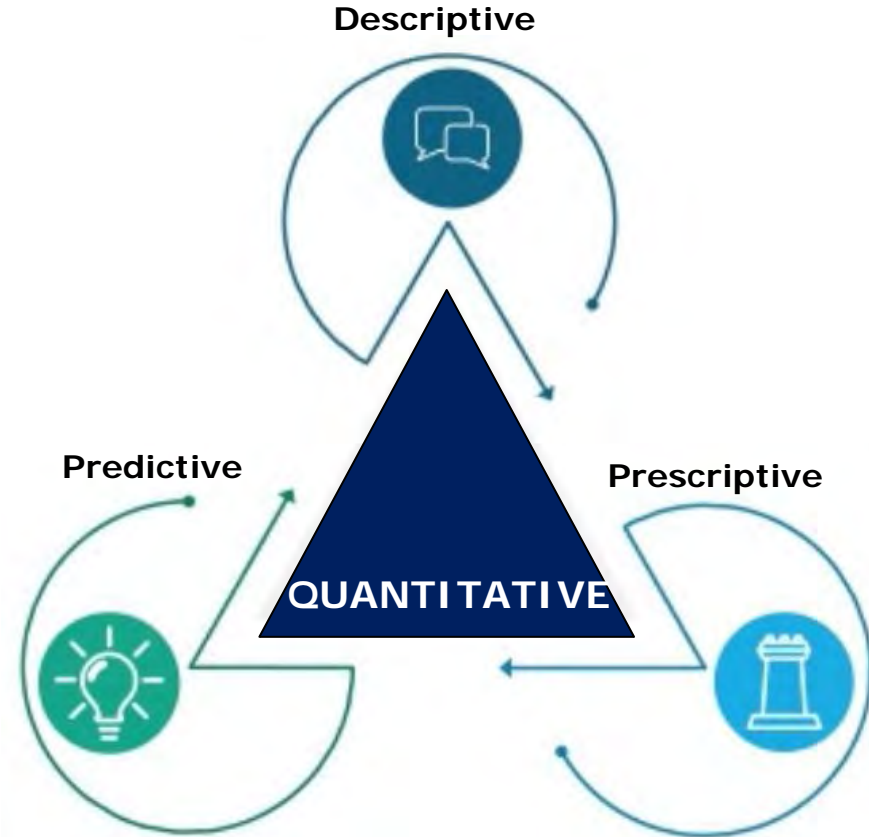
N=10

STEERING COMMITTEE	N=10	
First_Last Name	Hospital	Faculty/Fellow
Linda Probyn	Sunnybrook	Vice Chair Education
Birgit Wagner	Sickkids	Vice Chair Research
Ania Kielar	Toronto General Hospital	Vice Chair at Large
Elsie Nguyen	Toronto General Hospital	Vice Chair EDI
Phyllis Glanc	Sunnybrook	Vice Chair Professional Development
Catherine Wang	Toronto General Hospital	MA Health Administration
Ivan Diamond	Trillium Health Partners	Senior Faculty
Masoom Haider	Toronto General Hospital	Senior Faculty
Walter Kucharczyk	Toronto General Hospital	Senior Faculty
Farzad Khalvati	Sickkids	Data Scientist



# Brainstorming Process







# Specific CPI Projects

## Fully Affiliated Hospitals



Sunnybrook Health Sciences  
Centre



St. Michael's Hospital



JDMI

Toronto General Hospital  
Toronto Western Hospital  
Mount Sinai Hospital  
Princess Margaret Cancer  
Centre  
Women's College Hospital



The Hospital for Sick Children

## Community Hospital Affiliates



Royal Victoria Hospital, Barrie



North York General Hospital



Orillia Soldier's Memorial  
Hospital



St. Joseph's Health Centre



Lakeridge Health, Oshawa



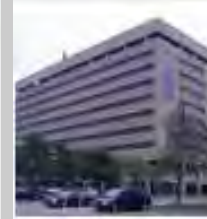
Trillium Health Partners

Credit Valley Hospital  
Mississauga Hospital  
Queensway Health Centre



The Scarborough Hospital

General Campus  
Birchmount Campus

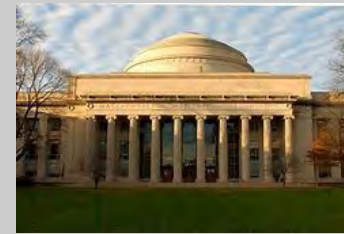


William Osler Health System

Etobicoke General Hospital  
Brampton Civic Hospital

# Opportunities / Impact

- Network expansion / collaboration with local educational and governmental institutions



Ideas



(PUBLICATIONS = Conceptual,  
Predictive Models, Retrospective)

Implementation

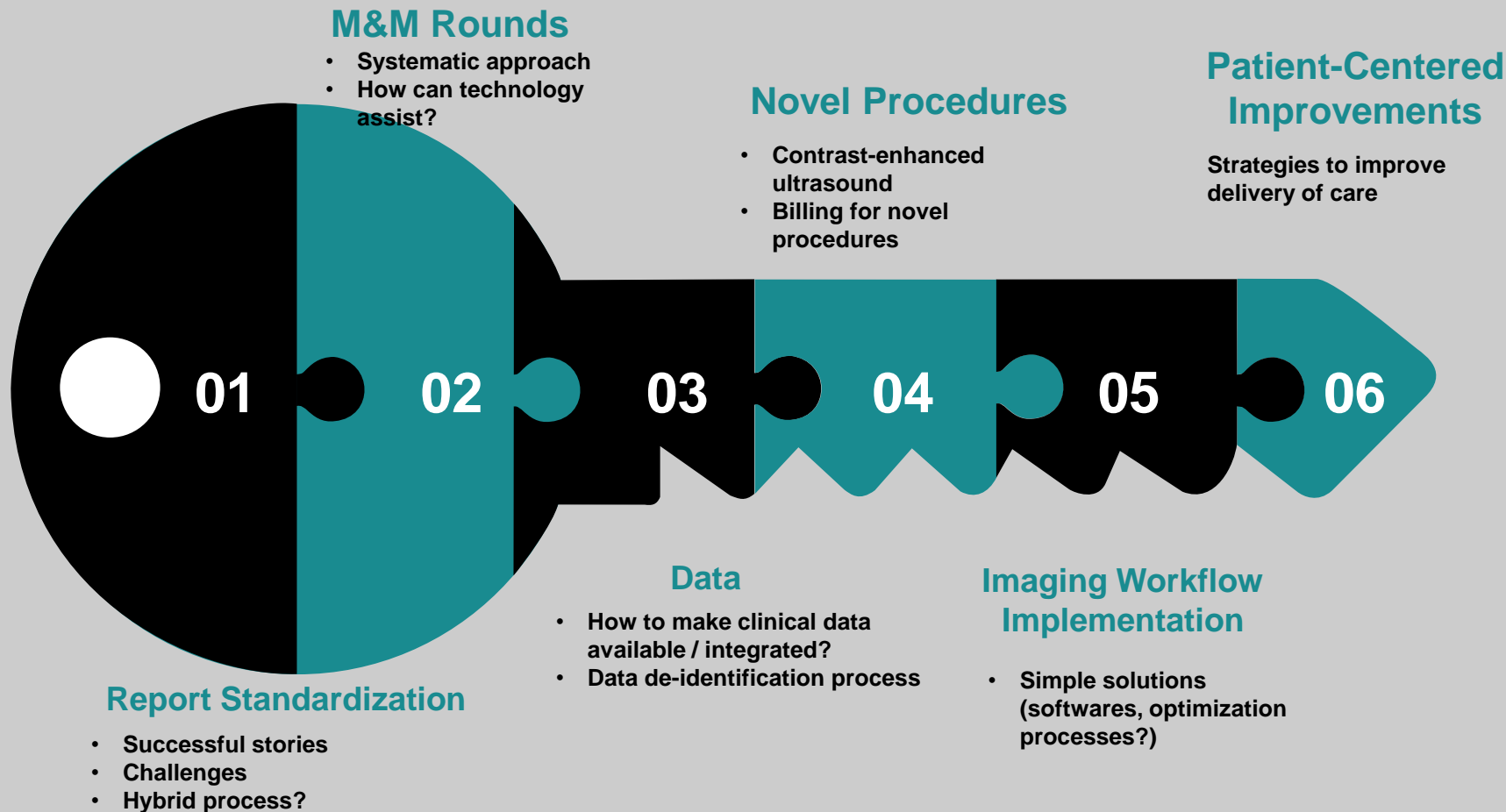
Deployment



(PUBLICATIONS = Results from  
Implementation)

- Academic output:  
CPI publications

# CPI City Rounds – Topics / Priorities

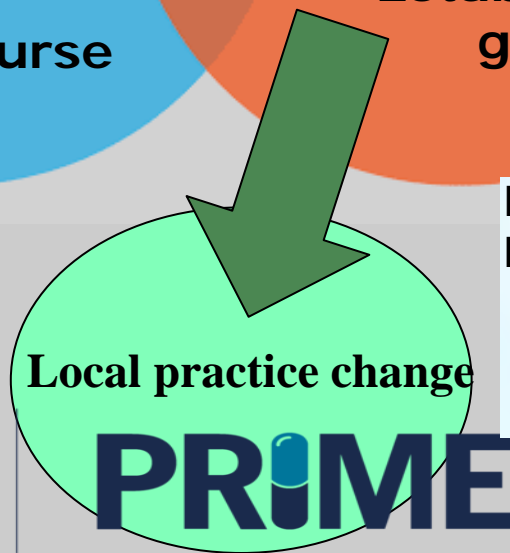
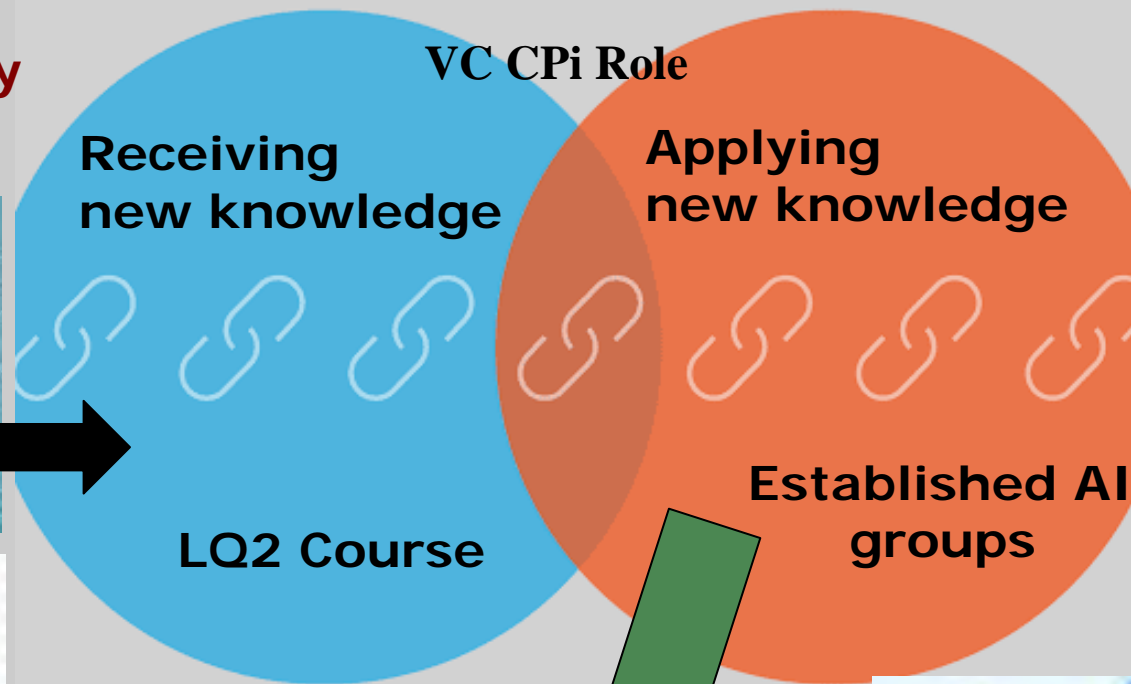




## Pillar #4: Sustainability



UNIVERSITY OF  
TORONTO



- Annual CPI day (local and departmental)
- Annual report
- CPI rounds
- CPI committee (DIVERSITY)
- Exchange program (CQUIPS, VP, Industry, academia)

Lead of Imaging  
PCH SickKids

Personalized  
Health Care



NEXT-GENERATION  
PRECISION MEDICINE

# ORGANIZATIONAL MOTIVATION





# Thank you!



## SERENDIPITY

Being at the right place at the right time has its advantages.