

July 1, 2020

**RE: Clinical Faculty Advocate**

Dear Colleagues,

I have been appointed to the Clinical Faculty Advocate position for the 2020/2021 academic year. My purpose in writing this letter is to advise you of the function of the Clinical Faculty Advocate and to give you my contact information.

The Clinical Faculty Advocate provides advice and support to a full or part time clinical faculty member of the University of Toronto. The clinical faculty member may have a problem with either an academic dispute involving a University of Toronto administrator or with a breach of academic freedom in the clinical setting, or with an alleged breach of the Policy for Clinical Faculty. I will help the clinical faculty member manage the problem and resolve it if possible. All correspondence between the clinical faculty member and me is private and confidential.

I report to the Medical Staff Associations of the Toronto Academic Health Sciences Network (TAHSN) fully affiliated and community affiliated hospitals on an annual basis. My role and relationship to the medical Staff Associations and the University is well described at

<https://medicine.utoronto.ca/sites/default/files/ClinicalFacultyAdvocate.pdf>. My contact information is:

Dr. Carl J. Cardella  
Toronto General Hospital, University Health Network  
585 University Avenue, 11 PMB 142  
Toronto, ON M5G 2N2  
TEL (416) 340-4480  
FAX (416) 340-5244  
EMAIL [carl.cardella@uhn.on.ca](mailto:carl.cardella@uhn.on.ca)

If you wish me to help you resolve a problem related to the Policy for Clinical Faculty (<https://governingcouncil.utoronto.ca/secretariat/policies/clinical-faculty-policy-december-16-2004> and <http://www.medicine.utoronto.ca/sites/default/files/ProceduresManualClinicalFaculty.pdf>), please contact me.

Sincerely,

Carl J. Cardella, MD, FRCPC  
Clinical Faculty Advocate