

CanMEDS 2005 Physician Competency Framework

Essential Roles and Key Competencies of Physicians

CanMEDS Roles	CanMEDS Key Competencies The specialist must be able to ...
Medical Expert	<ul style="list-style-type: none"> • function effectively as consultants, integrating all of the CanMEDS Roles to provide optimal, ethical and patient-centered medical care • establish and maintain clinical knowledge, skills and attitudes appropriate to their practice • perform a complete and appropriate assessment of a patient • use preventive and therapeutic interventions effectively • demonstrate proficient and appropriate use of procedural skills, both diagnostic and therapeutic • seek appropriate consultation from other health professionals, recognizing the limits of their expertise
Communicator	<ul style="list-style-type: none"> • develop rapport, trust and ethical therapeutic relationships with patients and families • accurately elicit and synthesize relevant information and perspectives of patients and families, colleagues and other professionals • accurately convey relevant information and explanations to patients and families, colleagues and other professionals • develop a common understanding on issues, problems and plans with patients and families, colleagues and other professionals to develop a shared plan of care • convey effective oral and written information about a medical encounter
Collaborator	<ul style="list-style-type: none"> • participate effectively and appropriately in an interprofessional healthcare team • effectively work with other health professionals to prevent, negotiate, and resolve interprofessional conflict
Manager	<ul style="list-style-type: none"> • participate in activities that contribute to the effectiveness of their healthcare organizations and systems • manage their practice and career effectively • allocate finite healthcare resources appropriately • serve in administration and leadership roles, as appropriate
Health Advocate	<ul style="list-style-type: none"> • respond to individual patient health needs and issues as part of patient care • respond to the health needs of the communities that they serve • identify the determinants of health of the populations that they serve • promote the health of individual patients, communities and populations
Scholar	<ul style="list-style-type: none"> • maintain and enhance professional activities through ongoing learning • critically evaluate information and its sources, and apply this appropriately to practice decisions • facilitate the learning of patients, families, students, residents, other health professionals, the public, and others, as appropriate • contribute to the creation, dissemination, application, and translation of new medical knowledge and practices
Professional	<ul style="list-style-type: none"> • demonstrate a commitment to their patients, profession, and society through ethical practice • demonstrate a commitment to their patients, profession, and society through participation in profession-led regulation • demonstrate a commitment to physician health and sustainable practice